

## Training by area

Total training hours provided by type/area		2023*	2022	2021
Total about Health and Safety	h.	3.458,0	5.148,0	3.989,0
Total on anti-corruption policies and procedures	h.	1.033,0	2.449,5	833,0
Total on anti-money laundering policies and procedures	h.	1.701,0	6.508,0	2.312,5
Total "Other"***	h.	41.742,2	35.989,6	21.466,6
<b>Total</b>	<b>h.</b>	<b>47.934,2</b>	<b>50.095,1</b>	<b>28.601,1</b>

### Notes:

\* The figure refers to Group employees on the workforce at 31.12.2023. Also considering the employees who left the organisation during the reporting period and received training during the year 2023 (89 individuals), the numbers are: total number of health and safety hours: 3.636; total number of anti-corruption hours: 1.080; total number of anti-money laundering hours: 1.776,5; total number of other hours: 42.714,17; total number of hours overall: 49.206,67.

\*\* "Other" also includes 692 hours of study/exam leave.