

Safety indicators

Total number of injuries *		2023	2022	2021
Total number of deaths caused by accidents at work	No.	0	0	0
Total number of serious accidents at work (excluding deaths)	No.	0	0	0
Total number of accidents at work subject to registration	No.	0	0	2
Total	No.	0	0	2

Injury rate		2023	2022	2021
Rate of deaths caused by accidents at work	No.	0	0	0
Rate of serious accidents at work (excluding deaths)	No.	0	0	0
Rate of accidents at work subject to registration **	No.	0	0	0.7
Total	No.	0	0	0.7

Notes:

* Employees abroad are excluded from the disclosure.

** Rate of accidents at work subject to registration = (number of accidents at work subject to registration/number of hours worked) x 1.000.000. The number of hours worked is defined by excluding the following subsidiaries from the estimate: Ifis Finance IFN and Ifis Finance Sp. Zoo.