

Number and percentage of employees who received training on the fight against corruption, divided up by category

	2023*	2022	2021
Senior managers (No.)	29	49	14
Senior managers (%)	26,6%	51,6%	15,7%
Middle managers (No.)	224	465	131
Middle managers (%)	37,2%	82,0%	24,0%
Clerical staff (No.)	571	1.043	398
Clerical staff (%)	46.7%	86.1%	32.8%
Total (No.)	824**	1.557	543
Total (%)	43%	83%	29.4%

Note:

* The count considers employees who have completed at least one of these activities: E-learning course "Prevention and governance of the risk of crime (Legislative Decree. 231/2001)", e-learning course "The Code of Ethics of Banca Ifis", training courses conducted by the Compliance function for colleagues hired with an apprenticeship contract ("Apprenticeship II Year - Compliance") and for colleagues in specific functions ("Prevention and governance of the risk of offences under Legislative Decree 231/2001 and whistleblowing").

** The figure refers to Group employees on the workforce at 31/12/2023. Including in the calculation also those employees who left the organisation during the reporting period and who received the training in question during the year 2023 (29, of whom 27 were clerical staff and 2 middle managers), the figures are: total 853 (44,3%); clerical staff 598 (48,9%); middle managers 226 (37,5%); the figures for Senior Managers remain unchanged.